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SOCIAL RESPONSIBILITY ANNUAL REPORT 2024-2025

Implementation Partner

GlobalHunt FOUNDATION™
Creating Sustainable Solutions

About SourceFuse

A leading AWS Advanced Consulting Partner, with 17 years of deep expertise, commitment to digital innovation, service excellence, and customer success, SourceFuse enables enterprises through bespoke, secure & scalable cloud solutions, leveraging an open-source catalog of microservices and legacy application modernization. SourceFuse specialties include Amazon Web Services, Cloud Computing, Cloud Migration Services, DevOps Transformation, Cloud Managed Services, Cloud Modernization, Digital Healthcare, Mobile Application Development, App Modernization, TeleHealth, Healthcare Technology, Telemedicine, Remote Health Education, and Cloud Cost Optimization.

Website: www.sourcefuse.com

Disclaimer

The project report is the Annual Report of the CSR project of SourceFuse Technologies India Private Limited. SourceFuse Harmony Empowering Tomorrow's Innovators is the CSR flagship program of SourceFuse were underprivileged youth attending the Industrial Training Institute (ITI) are trained on Cloud Computing & AWS skills. The report is the annual report of the project for the financial year 2024-2025. The report highlights the overview of the course and the impact of achievement through the course.

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</FOREWORD >

2.6 billion Only are online	**2023** Hottest year on record	**1.7 billion** Adults are unbanked	**2.4 billion** Women lack equal economic opportunities

In today's world, the challenges of education, health, environmental sustainability, gender equality, financial inclusion, and the climate crisis are deeply interconnected — each influencing and amplifying the others.

Addressing these complex issues requires out of the box innovation, scalable solutions, and inclusive infrastructure that can adapt to the needs of diverse populations and geographies. Hence, the role of technology is no longer optional — it is essential

One of the most powerful technology enablers in this global effort is Cloud Computing — especially through Amazon Web Services (AWS) platforms. As it has the ability to deliver secure, flexible, and cost-effective digital infrastructure is transforming the way we respond to crises, share knowledge, and build opportunities — across borders and sectors.

Currently, in India, Cloud Computing is gaining significant momentum across public, private, and social sectors. Government initiatives such as 'Digital India' and 'National Cloud' (MeghRaj) are actively leveraging cloud infrastructure to digitize public services, enhance governance, and make citizen-centric programs more accessible and efficient.

However, the rapid adoption of cloud technologies has also exposed a widening talent gap. By 2025, India is projected to require over 2.2 million cloud computing professionals, while the supply is expected to reach only around 1.5 million—leaving a critical shortfall of 700,000 to 800,000 skilled individuals.

To meet this rising demand, it is imperative to invest in building a future-ready workforce equipped with the technical and practical skills necessary to drive India's cloud-powered digital transformation.

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"The project aims to address digital gap by providing hands-on training and mentorship. By empowering underprivileged youth with in-demand technological competencies, we aspire to create pathways for sustainable employment and innovation. SourceFuse aims in nurturing the next generation of tech professionals and contribute to the broader goal of digital inclusivity and community development."

</HARMONY EMPOWERING TOMORROWS' INNOVATORS >

Is a classroom-based skill development and training program designed to equip Industrial Training Institute youth with necessary skills for entry-level careers in Cloud Computing and AWS technology.

As per International Telecommunication Union, 2024 Report in low income countries 27 percentage of internet users have basic information and data literacy skills. This significant gap highlights the urgent need for targeted digital capacity building towards skills that are future resilient and supports development platforms.

AWS and cloud computing training for underprivileged communities directly addresses this challenge by equipping individuals not just with basic digital literacy, but with in-demand, future-ready technical skills. Such training empowers participants to move beyond passive internet use, enabling them to actively engage with and contribute to the digital economy, thus opening doors to sustainable livelihoods and social mobility.

The Project

Therefore, SourceFuse as an industry leader in AWS through their CSR initiative "SourceFuse Harmony; Empowering Tomorrow's Innovators" is undertaking AWS and Cloud Computing training of 75 students from Industrial Training Institute of Mayur Vihar Delhi.

The Purpose

By introducing cloud-based technologies and practical IT competencies, the project is not only bridging the digital divide but also building a manpower of skilled professionals who can support the evolving needs of both local businesses and global industries.

Empowering creative talents to define the future

Empowering communities for a more sustainable world

Empowering new roles in within local & global communities

Intervention Area

Skill Development	• Short-term training of candidates on AWS & Cloud Computing • Skill and upskill 75 students on AWS & Cloud Computing
Lab Support	• Lab upgradation through tools for hands-on-learning • Hands-on practical understanding
Skill Advisory	• Mentor students on relevant industry knowledge and standards through mentorship programs
Apprenticeship	• Enroll them in industrial job opportunities • Stipend to students attending the course

</ALIGNMENT WITH SUSTAINABLE DEVELOPMENT GOALS >

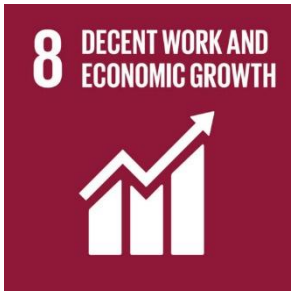
"Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all"

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship

Project Alignment

75 underprivileged youth were trained in industry-specific technical skills which further assisted them in securing skilled jobs.

"Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all"



Achieve higher levels of economic productivity through diversification, technological upgrading, and innovation, including through a focus on high-value-added and labour-intensive sectors.

Project Alignment

The candidates were trained on industry-relevant skills so that they contribute significantly which enhances not only their income but also improves the industry skill base.

By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average

Equip individuals from economically disadvantaged backgrounds with relevant digital and employment skills — thereby improving their work opportunities and long-term income potential.

Project Alignment

The candidates were enrolled in apprenticeship program supported by SourceFuse. This program offers hands-on learning, mentorship, in cloud technologies, empowering participants with industry-relevant experience.

</IMPLEMENTATION >

Mobilization: To identify and enrol suitable candidates for the training program, the following eligibility criteria were established in line with the project guidelines:

Age (Min)	Age (Max)	Educational Qualification	Other Mandatory Criteria
18 years	30 years	Minimum: 10th Pass	• Must be an ITI student • Minimum 75% attendance in ITI • Minimum 85% marks in ITI • Possession of legal documents for NAPS registration

Only ITI students meeting these criteria were considered for enrolment. The mobilization was facilitated by ITI authorities, who conducted batch-wise awareness sessions covering:

- Introduction to SourceFuse and the training program
- Course structure and duration
- Apprenticeship program details
- Benefits of the training
- Employment opportunities in the sector

Counselling: Post-mobilization, students underwent counselling sessions to help them understand the registration process, project implementation, and timelines. Selection of candidates was based on:

- **Socioeconomic Background**: Family income, occupation, location, and size
- **Academic Performance**: To gauge their potential to succeed in the course
- **Motivation and Commitment**: Interest level and willingness to complete the program
- **Personal Circumstances**: Consideration of any barriers that may affect participation

Registration

Eligible students were registered into the program by collecting and documenting the following details:

- Age
- Educational qualifications
- Family income
- Religion and caste (for demographic purposes)
- Contact details (used to form WhatsApp groups for communication)
- Bank account, PAN card, and Aadhaar card (for NAPS registration)

Kit Distribution: Enrolled students received a training kit comprising a t-shirt, diary, and stationery, fostering a sense of belonging to the program.

National Apprenticeship Promotion Scheme (NAPS): NAPS is a Government of India initiative to promote skill development through on-the-job training, offering stipend support and practical experience via industry collaboration.

Objectives:

- Promote experiential training through apprenticeships
- Encourage MSMEs to hire apprentices with government support
- Provide upskilling through short-term training
- Strengthen skilling in underserved regions

Orientation: A one-day session introduced students to NAPS, including:

- Overview and benefits
- Registration process and documentation
- Linking bank details
- Timelines and stipend disbursal process

Registration Process: Post-orientation, student details (Aadhaar, PAN, bank accounts) were verified and shared with SourceFuse and Prerna Group for NAPS portal registration. Student profiles were created including stipend details and apprenticeship duration.

Apprenticeship Contract: Contracts were generated post-registration and shared with stakeholders. Monthly stipends were disbursed based on student attendance.

Training
Curriculum: A structured training curriculum was developed in consultation with ITI authorities, comprising theoretical, practical, and visual components. Students were required to complete a minimum of 100 training hours.

Class Structure:

- Frequency: 5 days/week
- Total Hours: 390 hours
- Students: 75 (57 male, 20 female)
- Attendance: 85%–90%

Assessment & Certification: In collaboration with NASSCOM IT-ITES Sector Skill Council, students were assessed and certified as industry-ready professionals.

Key Steps:

1. **Skill Selection**: Cloud Administrator and Cloud Architect from NASSCOM's Future Skills list.
2. **Portal Setup**: Organization and batch details uploaded on the NASSCOM portal.
3. **Student Registration**: Details such as name, age, gender, qualifications, and contact info were entered for online assessments.
4. **Date Finalization**:
    - Cloud Administrator: 5th–9th May 2025 (3 batches)
5. **Assessment Process**:
    - Conducted online
    - 120-question exam
    - Aadhaar-based student verification
    - Secure login via registered email ID

</IMPACT BY THE NUMBERS >

1
Industrial Training Institute

75
Student

390
Training Hours

3
Industrial Trades

100%
Candidates Assessed & Certified

26%
Female Participants

20%
Students Enrolled in Apprenticeship

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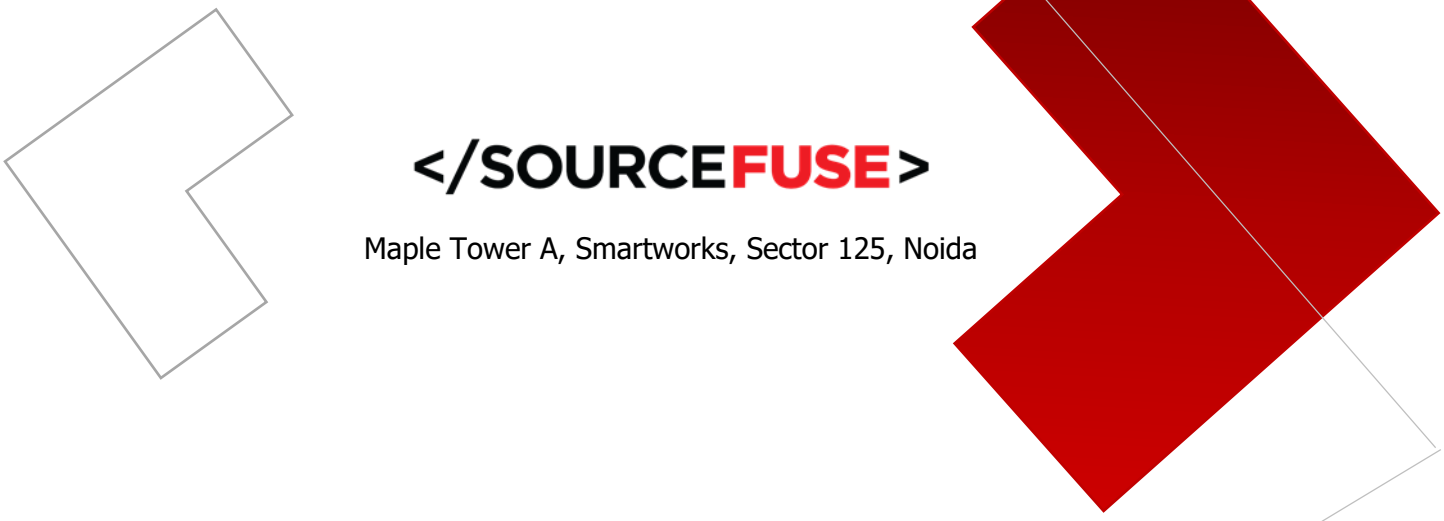
HARMONY EMPOWERING TOMORROWS' INNOVATORS



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Maple Tower A, Smartworks, Sector 125, Noida